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Reference Documents for the General Meeting of Shareholders

Proposals and Reference Matters

Proposal 1 Election of thirteen (13) Directors

The terms of office of all twelve (12) Directors will expire at the conclusion of this general meeting of shareholders. Accordingly, the Company proposes the election of thirteen (13) Directors, representing an increase of one (1) Director, in order to reinforce the management structure.

Candidate No.	Name	Current position and responsibilities within the Company	
1	Akira Tanaka	President	Reelection
2	Noriaki Kuromizu	Executive Vice President, responsible for Office of the President, Investor Relations, Finance & Accounting, Risk Management and Compliance Division President and Representative Director of WOWOW Communications, Inc.	Reelection
3	Ichiro Yamazaki	Senior Managing Director, responsible for Human Resources, General Affairs and Marketing Division	Reelection
4	Kenji Noshi		New election
5	Masahiko Mizuguchi		New election
6	Hideki Tashiro	_	New election
7	Hitoshi Yamamoto	Executive Officer and General Manager of Human Resources & General Affairs Division	New election
8	Junichi Onoue	Executive Officer and General Manager of Investor Relations, Finance & Accounting Division	New election
9	Kazunobu Iijima	Board Director	Reelection Outside
10	Yutaka Ishikawa	Board Director	Reelection Outside Independent
11	Masashi Nakao	Board Director	Reelection Outside
12	Takashi Kusama	Audit & Supervisory Board Member	New election Outside Independent
13	Akira Ishizawa		New election Outside

Candidates for Director are as follows:

Candidate No.	Name (Date of birth)		nary, position, responsibilities within the Company, ficant concurrent position outside the Company	Number of the Company's shares owned		
		Jun. 2000	Director of Contents Business Department of Nippon Television Network Corporation (NTV)			
		Jun. 2003	Director of Programming Department of NTV			
	Akira Tanaka	Dec. 2004	Deputy General Manager of Media Strategy Planning & Development Division of NTV			
	(September 12, 1954) [Reelection]	Jun. 2005	Executive Managing Director of SKY Perfect Communications Inc. (now: SKY Perfect JSAT Corporation)			
	Term of office as Director Four (4) years	Oct. 2008	Senior Managing Director of SKY Perfect JSAT Corporation	13,600		
	Attendance at the Board of	Aug. 2010	President and Representative Director of SKY Perfect Entertainment Inc.			
1	Directors meetings 12 out of 12 (100%)	Jun. 2013	Board Director of SKY Perfect JSAT Holdings Inc.			
			Executive Operating Officer and Director, and Director of Multichannel Pay TV Business Group of SKY Perfect JSAT Corporation			
		Jun. 2015	Corporate Adviser of the Company			
			President of the Company (current position)			
	[Reasons for nomination as a candidate for Director]					
	Akira Tanaka has been involved in the Group's management as President since 2015, where he has used his wealth of					
	experience in the broadcasting industry. The Company has once again nominated him as a candidate for Director					
	because it believes he is the most suitable person who can contribute to the realization of the Company's growth					
	strategy and the Group's strateg	y to improve bu	siness performance, and who can be expected to carr	y out supervision		
	of the entire Group in an approp	riate manner.				

Candidate No.	Name (Date of birth)		nary, position, responsibilities within the Company, ficant concurrent position outside the Company	Number of the Company's shares owned
2	Noriaki Kuromizu (June 30, 1954) [Reelection] Term of office as Director One (1) year Attendance at the Board of Directors meetings 12 out of 12 (100%)		Executive Officer and General Manager of Production Division of the Company General Manager of Human Resources Division of the Company Board Director and General Manager of Corporate Planning Division of the Company Managing Director, and General Manager of Oroprate Strategy Division of the Company Managing Director, responsible for Broadcasting Business and General Manager of Programming and Production Division of the Company Board Director, responsible for Programming, Production and Engineering Division of the Company Board Director, responsible for Human Resources, General Affairs and Compliance Division of the Company Managing Director, responsible for Marketing, Customer Relation and Sales Division of the Company President and Representative Director of WOWOW Marketing Co., Ltd. Managing Director, responsible for Marketing, Sales and Digital Contents Division of the Company President and Representative Director of WOWOW Communications, Inc. (current position) Executive Vice President, responsible for Investor Relations, Finance & Accounting, Risk Management and Compliance Division of the Company Executive Vice President, responsible for Investor Relations, Finance & Accounting, Risk Management and Compliance Division of the Company Executive Vice President, responsible for Juvestor Relations, Finance & Accounting, Risk Management and Compliance Division of the Company Executive Vice President, responsible for Juvestor Relations, Finance & Accounting, Risk Management and Compliance Division of the Company Executive Vice President, Investor Relations, Finance & Accounting, Risk Management and Compliance Division of the Company Executive Vice President, Investor Relations, Finance & Accounting, Risk Management and Compliance Division of the Company (current position)	39,500
-	[Reasons for nomination as a car	Communicat	,	
			s corporate manager as stated in his career summary a	above, and he has
		-	any's subsidiaries as President and Representative Di	
			ndidate for Director because it believes he can utilize	
			anager to energize the Company and the Group's bus	
e	experience and advanced insight and contribute to sustainable gro	siness foundation		

Candidate No.	Name (Date of birth)		nary, position, responsibilities within the Company, ficant concurrent position outside the Company	Number of the Company's shares owned		
3	Ichiro Yamazaki (February 20, 1958) [Reelection] Term of office as Director Nine (9) years Attendance at the Board of Directors meetings 12 out of 12 (100%)	Oct. 1998 Apr. 2001 Apr. 2003 Jun. 2006 Jun. 2007 Jul. 2009 Jun. 2010 Jun. 2010 Jun. 2011 Jun. 2012 Jun. 2015 Apr. 2017 Jun. 2018 Jul. 2018	Director of Mass-Merchandisers Sales Department 3, Sales Division of the Company Director of Mass-Merchandisers Sales Department, Sales Division of the Company General Manager of Customer Service Division of the Company General Manager of Sales Division 1 of the Company General Manager of Sales Planning Division of the Company General Manager of Marketing Division of the Company Board Director, responsible for Customer Marketing and Sales Division of the Company Board Director, responsible for Human Resources, General Affairs and Compliance Division of the Company Board Director, responsible for Human Resources, General Affairs, Risk Management and Compliance Division of the Company Managing Director, responsible for Human Resources, General Affairs, Risk Management and Compliance Division of the Company Managing Director, responsible for Human Resources, General Affairs, Risk Management and Compliance Division of the Company Managing Director, responsible for Human Resources, General Affairs, Risk Management and Sales Division of the Company Senior Managing Director, responsible for Human Resources, General Affairs, Marketing and Sales Division of the Company Senior Managing Director, responsible for Human Resources, General Affairs, Marketing and Sales Division of the Company Senior Managing Director, responsible for Human Resources, General Affairs, Marketing and Sales Division of the Company Senior Managing Director, responsible for Human Resources, General Affairs and Marketing Division of the Company Senior Managing Director, responsible for	8,400		
	[Reasons for nomination as a car		ctor]	I		
	Ichiro Yamazaki has a sufficient track record as corporate manager as stated in his career summary above, and he has been involved in the Company's management. In particular, he has earned strong praise for his wealth of experience and skills in marketing, sales related duties and human resources and general administration related duties. The Company has once again nominated him as a candidate for Director because of this track record.					

Candidate No.	Name (Date of birth)		nary, position, responsibilities within the Company, ficant concurrent position outside the Company	Number of the Company's shares owned
		Apr. 1982	Joined Fuji Television Network, Inc.(Fuji TV)	
		Jul. 1999	Deputy Manager, Production Section 2, Programming and Production Department, Programming and Production Division of Fuji TV	
		Feb. 2002	Manager, Content Creation Section, Programming and Production Department, Programming and Production Division of Fuji TV	
		Jun. 2005	Manager, Variety Program Production Center Section, Programming and Production Division of Fuji TV	
	Masahiko Mizuguchi (April 29, 1959) [New appointment]	Jun. 2006	Head of Variety Program Production Center Section, Programming and Production Division, and Viewer Service Center of Public Relations Department of Fuji TV	
	Term of office as Director	Jun. 2009	Director, Pony Canyon Inc.	
		Mar. 2010	Director, General Manager of Motion Picture Division of Pony Canyon Inc.	_
5	Attendance at the Board of Director meetings —	Jun. 2013	Managing Director, responsible for Video and Motion Picture Business of Pony Canyon Inc.	
		Jun. 2014	Managing Director, General Manager of Management Information Division, responsible for Production and Advertising Department of Pony Canyon Inc.	
		Jun. 2016	Managing Director, responsible for Music Department of Pony Canyon Inc.	
		Jun. 2017	Managing Director, responsible for Second Distribution Department of Pony Canyon Inc.	
		Jun. 2018	Managing Director, responsible for Management Strategy Division and Marketing Division of Pony Canyon Inc. (current position)	
		[Significant concurrent position outside the Company]		
		Managing Di	rector, Pony Canyon Inc.	
	[Reasons for nomination as a can	ndidate for Dire	ctor]	
	Masahiko Mizuguchi has a suffi	cient track recor	rd as corporate manager as stated in his career summ	ary above. The
	Company newly nominated him	as a candidate t	for Director because it believes he can utilize his know	wledge and
	management experience gained	from other com	panies in the same industry for the benefit of the Cor	npany's
	management.			

Candidate No.	Name (Date of birth)		nary, position, responsibilities within the Company, ficant concurrent position outside the Company	Number of the Company's shares owned		
		Apr. 1984 Jul. 2004	Joined Tokyo Broadcasting System Television, Inc. (TBS TV) Programming Department of TV Programming			
	Hiddl: Teshing	Mar. 2007	Division of TBS TV Secondment to the Company			
	Hideki Tashiro (April 17, 1960) [New appointment]	Jul. 2007	General Manager of Programming Division of the Company			
	Term of office as Director	Jan. 2009	General Manager of Pay Television Business Department, Content Business Division of TBS TV	_		
6	-	May 2010	General Manager of Programming Department of TV Programming Division of TBS TV			
0	Attendance at the Board of Directors meetings —	Jan. 2011	General Manager of the Movie Production Department of the Division of Project Development of TBS TV			
		Apr. 2014	General Manager of Responsible Division for News Bureau of TBS TV			
		Apr. 2016	General Manager of Sports Division of TBS TV (current position)			
	[Reasons for nomination as a candidate for director]					
	The Company has newly nomina	ated Hideki Tas	hiro as a candidate for Director because it believes h	e can utilize his		
	knowledge and management exp	erience gained	from other companies in the same industry, as stated	in the career		
	summary above, for the benefit of	of the Company				
		Oct. 1990	Joined the Company			
	Hitoshi Yamamoto	Jun. 2007	Director of Promotion Department of the Company			
	(November 16, 1964) [New appointment]	Jul. 2012	Director of Digital Contents Office of the Company			
	Term of office as Director	Jul. 2013	General Manager of Marketing Division of the Company	_		
_	_	Jul. 2016	General Manager of Programming Division of the Company			
7	Attendance at the Board of Directors meetings	Jun. 2018	General Manager of Human Resources and General Affairs Division of the Company			
	_	Jul. 2018	Executive Officer and General Manager of Human Resources and General Affairs Division of the Company (current position)			
	[Reasons for nomination as a car	ndidate for Dire	ector]			
		-	te manager as stated in his career summary above, an			
	involved in the Company's management. In particular, he has earned strong praise for his skills in human resources ar general administration. The Company has newly nominated him as a candidate for Director because of this track reco					

Candidate No.	Name (Date of birth)		nary, position, responsibilities within the Company, ficant concurrent position outside the Company	Number of the Company's shares owned		
8	Junichi Onoue (September 7, 1965) [New appointment] Term of office as Director — Attendance at the Board of Directors meetings —	Jun. 1992 Jul. 2008 Jun. 2013 Jul. 2015 Jul. 2018	Joined Finance & Accounting Division of the Company Director of Investor Relations, Finance & Accounting Department, Investor Relations, Finance & Accounting Division of the Company General Manager of Investor Relations, Finance & Accounting Division and Director of Investor Relations, Finance & Accounting Department of the Company General Manager of Investor Relations, Finance & Accounting Division of the Company Executive Officer and General Manager of Investor Relations, Finance & Accounting Division of the Company (current position)	5,400		
	[Reasons for nomination as a candidate for Director] Junichi Onoue has a track record as corporate manager as stated in his career summary above, and he has been involved in the Company's management. In particular, he has earned strong praise for his wealth of experience and skills in investor relations and accounting. The Company has newly nominated him as a candidate for Director because of this track record.					
9	Kazunobu Iijima (January 4, 1947) [Reelection] [Outside] Term of office as Director 15 years Attendance at the Board of Directors meetings 11 out of 12 (92%)	President & Board Direct	General Manager of Media Broadcasting Department of Mitsubishi Corporation Joined Fuji Television Network, Inc. (Fuji TV) General Manager, of Fuji TV Executive Managing Officer and General Manager, Corporate Planning Department of Fuji TV Board Director of the Company (current position) Senior Executive Managing Officer and General Manager, General Coordination Department of Fuji TV Executive Managing Director and General Manger, Management Planning Department Senior Executive Managing Director Senior Executive Managing Director Senior Executive Managing Director, Fuji Media Holdings, Inc. President & CEO, THE SANKEI BUILDING CO., LTD. (current position) concurrent position outside the Company] CEO, THE SANKEI BUILDING CO., LTD. or, SKY Perfect JSAT Holdings Inc. etor, GREE, Inc.			
		ndidate for Out minated Kazun				

Candidate No.	Name (Date of birth)		nary, position, responsibilities within the Company, ficant concurrent position outside the Company	Number of the Company's shares owned	
10	Yutaka Ishikawa (June 17, 1958) [Reelection] [Outside] [Independent] Term of office as Director Two (2) years Attendance at the Board of Directors meetings 11 out of 12 (92%)	Executive Of management Outside Dire Outside Dire	 Head of Network 3 Department, TV Division, Media Unit of DENTSU INC. Head of TV Business Promotion Department, TV Division, Media Contents Unit 2 of DENTSU INC. Deputy Managing Director of TV Division, Media Contents Unit 2 and Head of TV Business Promotion Department of DENTSU INC. Human Resource Development Division, Corporate Unit of DENTSU INC. (secondment to PRESENTCAST INC.) Deputy Managing Director of TV Division of DENTSU INC. Executive Project Manager, MC Planning Division of DENTSU INC. Managing Director, MC Planning Division of DENTSU INC. Managing Director, Media Services / Radio, TV & Entertainment Division of DENTSU INC. Executive Officer of DENTSU INC. Senior Vice President of DENTSU INC. Board Director of the Company (current position) Executive Officer and assistance for domestic operations management of DENTSU INC. (current position) concurrent position outside the Company] ficer and assistance for domestic operations (media content), DENTSU INC. ctor, BS-TBS, INC. ctor, Video Research Ltd. 		
	[Reasons for nomination as a candidate for Outside Director] The Company has once again nominated Yutaka Ishikawa as a candidate for Outside Director because it believes he ca utilize his specialist knowledge and management experience gained from management roles in the advertising industry for the benefit of the Company's management.				

Candidate No.	Name (Date of birth)		nary, position, responsibilities within the Company, ficant concurrent position outside the Company	Number of the Company's shares owned
		Apr. 2003	Deputy Manager of Media Promotion Division of Tokyo Broadcasting System, Inc. (TBS) (secondment to BS-i Co., Ltd. as Manager of Advertising Department)	
	Masashi Nakao (February 6, 1963) [Reelection] [Outside] Term of office as Director	Feb. 2005	Deputy Manager of General Planning Department, Media Promotion Division of TBS (secondment to C-TBS, Incorporated as	
		Nov. 2005	General Manager of Programming Division) Deputy Manager of Media Promotion Division of TBS TV (secondment to TC Entertainment, Inc. Representative Director and President)	
		Jun. 2011	General Manager of Business Innovation Office of Tokyo Broadcasting System Holdings, Inc. (TBSHD)	
		Off	General Manager of Business Innovation Office and General Manager of Investment Strategy Department of TBSHD	_
11	Two (2) years Attendance at the Board of	Apr. 2015	General Manager of Media Business Division of TBS TV	
	Directors meetings 12 out of 12 (100%)	Jun. 2017	Board Director of the Company (current position)	
			Director of TBSHD (current position) Director of TBS TV	
			concurrent position outside the Company] okyo Broadcasting System Holdings, Inc.	
		Director of Tokyo Broadcasting System Television, Inc. Outside Director, Aomori Television Broadcasting Co., Ltd.		
			ctor, Arcturus Inc.	
			ctor, SEVEN • ARCS Co., Ltd.	
			ctor, SEVEN • ARCS • PICTURES Co., Ltd.	
		•	ctor, PLACEHOLDER, INC.	
	[Reasons for nomination as cand		-	
			hi Nakao as candidate for Outside Director because i ce gained from other companies in the same industry	
	the Company's management.	ement experien	see gamea nom other companies in the same industry	y for the benefit of

Candidate No.	Name (Date of birth)		nary, position, responsibilities within the Company, ficant concurrent position outside the Company	Number of the Company's shares owned
12	Takashi Kusama (January 8, 1949) [New appointment] [Outside] [Independent] Term of office as Director — [Term of office as Audit & Supervisory Board Member: Seven (7) years] Attendance at Board of Director meetings 12 out of 12 (100%) (Attendance rate as Audit & Supervisory Board Member)		Joined The Industrial Bank of Japan, Limited (IBJ) (now: Mizuho Bank, Ltd.) Deputy Manager of Security Sales Division of IBJ Director, Group Leader of Planning Management Group and General Manager of Accounting Division, IBJ Securities Co., Ltd. (now: Mizuho Securities Co., Ltd.) General Manager of Security Sales Division of IBJ Executive Officer, General Manager of Security Sales Division of IBJ Managing Executive Officer of Shinko Securities Co., Ltd. (now: Mizuho Securities Co., Ltd.) Managing Director of Shinko Securities Co., Ltd.) Managing Director of Shinko Securities Co., Ltd. President and Representative Director of Shinko Securities Co., Ltd. Chairman of the Board, and Representative Director, Mizuho Securities Co., Ltd. Advisor of Mizuho Securities Co., Ltd. Outside Audit & Supervisory Board Member of the Company (current position) concurrent position outside the Company] etor, Ube Industries, Ltd.	
	[Reasons for nomination as a can	didate for Outs	side Director]	
	1 1 1	e in corporate t	sama as a candidate for Outside Director because it l finance, along with his knowledge of finance and acc pefit of the Company's management	

Candidate No.	Name (Date of birth)		nary, position, responsibilities within the Company, ficant concurrent position outside the Company	Number of the Company's shares owned
		Apr. 1980	Joined Nippon Television Network Corporation (NTV)	owned
		Jun. 1999	Deputy Director responsible for programming strategy, Programming Department, Programming Division of NTV	
		Jun. 2000	Deputy Manager of Programming Department, Programming Division of NTV	
		Jun. 2001	Director responsible for news editing, News Division of NTV	
		Jul. 2002	General Manager Director of Politics News Department, News Division of NTV	
		Jun. 2003	Chief Producer, Programming Division of NTV	
		Jun. 2004	Director of Inspection & Investigation Department, Compliance Promotion Office of NTV	
	Akira Ishizawa	Jun. 2005	Director of Inspection & Investigation Department, Compliance Promotion Office and News Examination Committee, News Division of NTV	
	(October 14, 1956) [New appointment] [Outside]	Jan. 2006	Director of Media Business Department, Media Strategy Planning & Development Division of NTV	
	Term of office as Director	Jul. 2006	Director of Secretarial Department, Secretarial Office of NTV	-
10	-	Jul. 2008	Director of Secretarial Department and General Manager of Secretarial Office of NTV	
13	Attendance at the Board of Directors meetings	Jul. 2009	General Manager of General Affairs Division and Secretary's Representative of NTV	
	_	Dec. 2009	General Manger of Programming Division of NTV	
		Jul. 2011	Executive Officer, General Manager of President's Office of NTV	
		Jun. 2012	Senior Executive Officer, General Manager of President's Office of NTV	
		Jun. 2013	Director of Nippon Television Holdings Inc. Director, Executive Officer of NTV	
		Jun. 2015	Managing Director, Nippon Television Holdings Inc.	
		Jun. 2018	Director, Managing Executive Officer of NTV Senior Managing Director, Nippon Television Holdings Inc. (current position)	
			Director, Senior Managing Executive Officer of NTV (current position)	
			concurrent position outside the Company]	
		Director, Sen	ging Director, Nippon Television Holdings Inc. ior Managing Executive Officer, Nippon	
			etwork Corporation	
	[Reasons for nomination as cano			-
			orporate manager as stated in his career summary ab tside Director because it believes he can utilize his k	
			panies in the same industry for the benefit of the Cor	

- 1. A candidate for Director, Noriaki Kuromizu plans to resign as President from WOWOW Communications, Inc. and be appointed Chairman of the Company effective June 14, 2019.
- 2. A candidate for Director, Kenji Noshi plans to resign as Managing Director from Shizuoka Daiichi Television Corporation, which engages in the broadcasting business, and President and Representative Director from its subsidiary, DI-Pro Co., Ltd. effective June 25, 2019.
- 3. A candidate for Director, Masahiko Mizuguchi plans to resign as Managing Director from Pony Canyon Inc. effective June 17, 2019.
- 4. A candidate for Director, Hideki Tashiro plans to retire from Tokyo Broadcasting System Television, Inc. effective June 19, 2019.
- 5. A candidate for Outside Director, Kazunobu Iijima concurrently serves as President & CEO of THE SANKEI BUILDING CO., LTD. and Board Director of SKY Perfect JSAT Holdings Inc. THE SANKEI BUILDING CO., LTD. is a subsidiary of Fuji Media Holdings, Inc., which falls under other affiliated companies and is a major shareholder of the Company. The Company has a business relationship in video and broadcasting with Fuji Television Network, Inc., which engages in the broadcasting business and is a subsidiary of Fuji Media Holdings, Inc. The Company has a business relationship in operations with SKY Perfect JSAT Corporation, which engages in the broadcasting business and is a subsidiary of SKY Perfect JSAT Holdings Inc.
- 6. A candidate for Outside Director, Yutaka Ishikawa concurrently serves as Executive Officer of DENTSU INC., and Outside Director of BS-TBS, INC., which engages in the broadcasting business. BS-TBS, INC. is a subsidiary of Tokyo Broadcasting System Holdings, Inc., which falls under other affiliated companies and is a major shareholder of the Company. The Company has a business relationship for advertising consignment services with DENTSU INC. and its subsidiaries. In addition, the Company has a business relationship in research services with Video Research Ltd.
- 7. A candidate for Outside Director, Masashi Nakao concurrently serves as Director of Tokyo Broadcasting System Holdings, Inc. as well as Director of Tokyo Broadcasting System Television, Inc. and Outside Director of Aomori Television Broadcasting Co., Ltd., which engage in the broadcasting business. Tokyo Broadcasting System Holdings, Inc. falls under other affiliated companies and is a major shareholder of the Company. Tokyo Broadcasting System Television, Inc. is a subsidiary of Tokyo Broadcasting System Holdings, Inc., which falls under other affiliated companies and is a major shareholder of the Company has a business relationship in video and broadcasting with Tokyo Broadcasting System Television, Inc.
- 8. A candidate for Outside Director, Takashi Kusama plans to resign as Outside Director of Ube Industries, Ltd. effective June 27, 2019.
- 9. A candidate for Outside Director, Akira Ishizawa concurrently serves as Senior Managing Director of Nippon Television Holdings Inc. and Director, Senior Managing Executive Officer of Nippon Television Network Corporation, which engages in the broadcasting business. The Company has a business relationship in video and broadcasting with Nippon Television Network Corporation, which is a subsidiary of Nippon Television Holdings Inc.
- 10. Other than those above, there are no special interests between the candidates for Director and the Company.
- 11. The Company has concluded an agreement with Kazunobu Iijima, Yutaka Ishikawa, and Masashi Nakao to limit liability for damages in the event that they fail to perform their duties, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act. The maximum amount of liability under the said agreement is the maximum liability amount as provided in laws and ordinances. If the reelection of Kazunobu Iijima, Yutaka Ishikawa, and Masashi Nakao is approved, the Company intends to continue the said agreement. If the election of Takashi Kusama and Akira Ishizawa is approved, the Company intends to conclude the same agreement with both.
- 12. The Company intends to register a candidate for Outside Director, Takashi Kusama as Independent Officer stipulated by the Tokyo Stock Exchange. In addition, as for a candidate for Outside Director, Yutaka Ishikawa, the Company has registered him as Independent Officer stipulated by the Tokyo Stock Exchange.
- 13. The number of the Company's shares owned is as of March 31, 2019.

Proposal 2 Election of One (1) Audit & Supervisory Board Member

Audit & Supervisory Board Member, Takashi Kusama will resign at the conclusion of this general meeting of shareholders, and accordingly the Company proposes the election of one (1) Audit & Supervisory Board Member.

Furthermore, the term of office of the Audit & Supervisory Board Member to be elected will be until the expiration of the term of office of the Audit & Supervisory Board Member who will resign, pursuant to the provisions of the Company's Articles of Incorporation.

In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.

Name (Date of birth)	Career sum	Career summary, position, and significant concurrent position outside the Company	
Hajime Tonegawa (June 30, 1955) [New appointment]	Apr. 1979	Joined the Ministry of Posts and Telecommunications (MPT)	shares owned
	Jul. 1996	Head of Minister's Secretariat and General Affairs Division of MPT	
	Apr. 2004	Counsellor, Cabinet Secretariat (Counsellor, Postal Service Privatization Preparatory Office, Cabinet Secretariat)	
	Apr. 2006	Deputy Director General, Cabinet Secretariat (Deputy Director General, Postal Service Privatization Promotion Office, Cabinet Secretariat) and Deputy Director General, Secretariat Office of Postal Privatization Committee	
	Jul. 2009	Deputy Director General of Ministry of Internal Affairs and Communications (in charge of Information and Communications Bureau)	
	Jan. 2010	Director General of Global Bureau of Information and Communication Strategy of Ministry of Internal Affairs and Communications	
	Sep. 2012	Deputy Director General of Cabinet Secretariat (Director General, Postal Service Privatization Promotion Office, Cabinet Secretariat) and Director General of Secretariat Office of Postal Privatization Committee	
	Oct. 2016	Special Corporate Adviser of the Company (current position)	
	Jun. 2018	President of the Association for Promotion of Public Local Information and Communication (current position)	
	[Significant concurrent position outside the Company]		
	President, The Association for Promotion of Public Local Information and Communication		

Hajime Tonegawa has knowledge in the communications and broadcasting fields and a wealth of experience in central government institutions. The Company has newly nominated him as a candidate for the Audit & Supervisory Board Member because it believes he is a suitable person who can utilize this background for effectively supervising the Company's business execution as Audit & Supervisory Board Member.

1. No special interests exist between the candidate and the Company.

2. The number of the Company's shares owned is as of March 31, 2019.

Proposal 3 Revision to Maximum Compensation Amount of the Audit & Supervisory Board Members

The maximum compensation amount of the Audit & Supervisory Board Members of the Company was approved to be less than 69 million yen per year at the 31st Ordinary General Meeting of Shareholders held on June 23, 2015. This maximum compensation amount remains the same today. Considering various matters, including subsequent changes in the management environment, the Company proposes this maximum compensation amount for the Audit & Supervisory Board Members be amended to less than 79 million yen per year in order for the Company to strengthen governance and carry out transparent and fair operations.

Furthermore, currently there are four (4) Audit & Supervisory Board Members (including three [3] Outside Audit & Supervisory Board Members). If Proposal 2 is approved as proposed, there will be four (4) Audit & Supervisory Board Members (including two [2] Outside Audit & Supervisory Board Members), with two (2) of these serving as full-time Audit & Supervisory Board Members.